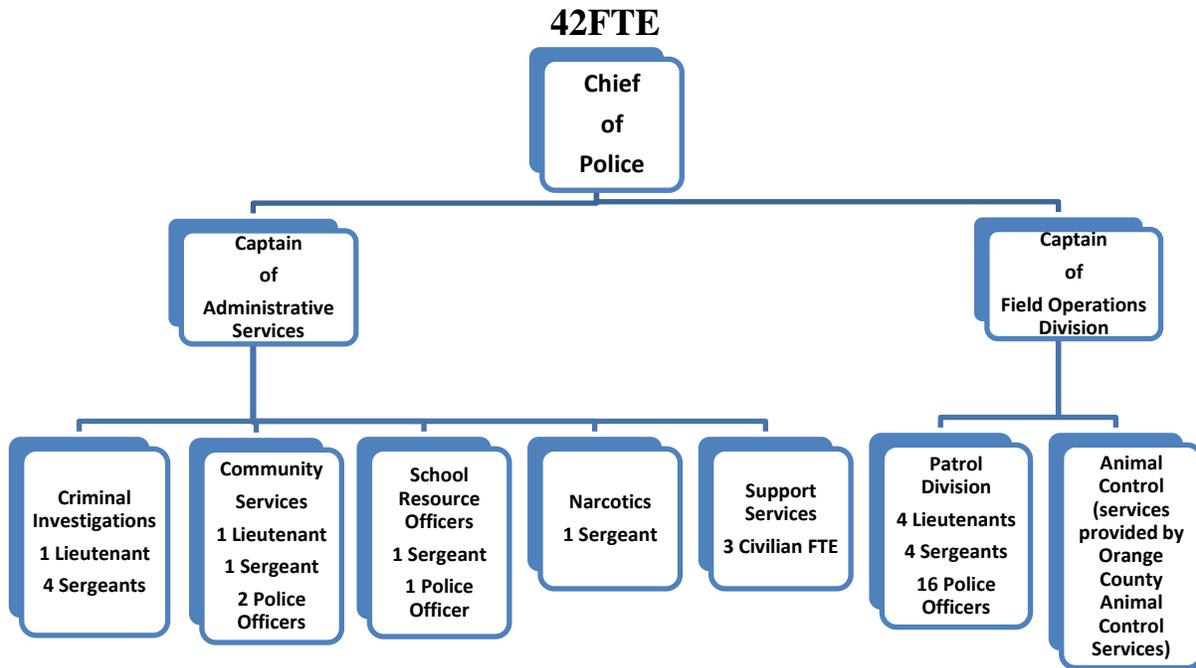


POLICE DEPARTMENT



PURPOSE

The Police Department maintains public safety and contributes to improving the quality of life through the enforcement of criminal and traffic laws. Police Department personnel utilize and maximize all available resources, technological advances, and educational opportunities in an effort to provide professional police services.

GOALS

- Ensure Carrboro will continue to be a safe community for all residents, business owners/operators, and guests.
- Monitor and address traffic and pedestrian safety issues.
- Meet mandated training requirements.
- Develop and retain personnel who effectively deal with emergency, crisis, and/or complex situations and handle routine duties carefully and professionally.
- Train and develop employees for advancement and/or for expanding job responsibilities.
- Continue Naloxone program.
- Increase our efforts in Community Policing.
- Continue to use social media to inform and involve the community.
- Maintain and provide two Citizen’s Academies.

SERVICES PROVIDED & ACTIVITIES

- The Uniform Patrol Division provides 24-hour service and emergency response; effectively answers and initiates calls for service; conducts preliminary criminal investigations and initiates arrests; provides necessary traffic control and enforcement; investigates traffic accidents; and provides basic business/residential security checks.

- The Criminal Investigations Division investigates major criminal cases and offenses involving juveniles, sexual assault, and domestic violence; processes crime scenes; coordinates efforts with relevant area authorities and service providers; maintains the evidence/ property room; conducts prospective employee background investigations; and provides on-call service.
- The Community Services Division provides law enforcement and other community-related services; partners with the community to meet specific neighborhood-driven requests for assistance; follows-up on complaints of suspected gang-related activity; initiates narcotics investigations; provides School Resource Officers at McDougle Middle and Carrboro High Schools and works with other schools to enhance safety and security; provides general crime prevention and community watch services; works with business owners to enhance safety and security; and provides other community outreach activities.
- The Administrative Division provides direct service to walk-in visitors, email requests, and telephone inquiries; maintains incident reports and multiple departmental records (including but not limited to warrants, monthly FBI and SBI data reporting, etc.); administers Department budget; answers requests for statistics and analysis; ensures that Department personnel receive appropriate training and adhere to the Department's, Federal, and State policies and procedures; and provides support services to Board of Aldermen, Town staff and other agencies.

PREVIOUS YEAR ACCOMPLISHMENTS

- Met all mandated training goals.
- Continued the Fit for Duty Program to ensure that all officers are physically and mentally prepared to protect and serve.
- Partnered with local law enforcement agencies, NC SBI, NC National Guard Narcotics Task Force, US Marshals, US Drug Enforcement Agency, and US Alcohol, Tobacco and Firearms during narcotics investigations thus reducing the number of drug houses and street-level drug sales locations.
- Provided police services during all special events that required them.
- Maintained the number of directed patrols and speed enforcement campaigns involving Uniform Patrol Division.
- Maintained the number of pedestrian safety operations involving Community Services Division.
- Obtained new or enhanced revenue sources.
- Partnered with Public Works and Recreation and Parks staff to provide a safe setting for 4th of July Celebration, Carrboro Day, Carrboro Music Festival, Easter Egg Hunt and several road races.
- Maintained Naloxone Program.
- All officers trained on Fair and Impartial Policing.
- Implemented 5 Mobile Video Recording Devices in patrol cars.
- Maintained Coffee with A Cop Program for citizens.
- Implemented Citizen Police Academy.
- Participated in the NCWatch4Me program concerning pedestrian and bicycle safety.
- Successfully filled seven vacant Police Officer positions.
- Maintained staffing levels

UPCOMING FISCAL YEAR OBJECTIVES

- Maintain current fuel consumption.
- Continue to outfit new vehicles with Havis Idle Managers.
- Meet mandated training goals.
- Finalize Policy Manual update.
- Maintain Carrboro's Safety for residents, business owners/operators and visitors.

- Increase the number of directed patrols and speed enforcement campaigns involving Uniform Patrol Division personnel.
- Maintain the number of pedestrian safety operations involving Community Services Division personnel.
- Reduce the number of traffic accidents.
- Implement management/leadership training for supervisors.
- Reduce the number of known drug houses and street-level drug sales locations.
- Obtain new or enhanced revenue sources.
- Maintain current staffing levels
- Continue partnership with Public Works and Recreation and Parks staff to provide a safe setting for all special events.
- Utilization of Crime Analyst to provide data and statistical information on police operations.

BOARD PRIORITIES

Enhance and sustain quality of life/place issues for everyone.
 Improve walkability and public transportation.

OBJECTIVES

1. Maintain Carrboro's safety for residents.
2. Reduce number of traffic accidents.
3. Increase pedestrian safety operations.
4. Increase bicycle safety operations.
5. Maintain Carrboro's safety for residents by reducing open air drug market.
6. Increase Community Service outreach.

PERFORMANCE MEASURES

	FY2013-14 ACTUAL	FY 2014-15 ACTUAL	FY2015-16 ESTIMATED	FY2016-17 PROJECTED
Calls for Service	18,832	23,811	24,244	23,807
Motor Vehicle Accidents	490	453	471	474
Criminal Arrests	829	664	562	600
Pedestrian Crossing Citations Issued	60	17	50	30
Bicycle Safety Ops Conducted	5	0	0	0
Pedestrian Safety Ops Conducted	17	4	8	10
Narcotics Arrests	243	143	80	70
Community Events Involvement	56	66	40	40
Percentage Change in Pedestrian Safety Ops Conducted	19% Decrease	76.5% Decrease	100% Increase	25% Increase
Percent Change in Pedestrian Crossing Citations Issued	41% Decrease	72% Decrease	194% Increase	40% Decrease
Percentage Change of Bicycle Safety Ops Conducted	100% Increase	100% Decrease	0%	0%

DEPARTMENT BUDGET SUMMARY

	<u>2014-15</u> <u>ACTUAL</u>	<u>2014-15</u> <u>ADOPTED</u> <u>BUDGET</u>	<u>2016-17</u> <u>ADOPTED</u> <u>BUDGET</u>	<u>PCT</u> <u>CHANGE</u>
PERSONNEL	2,909,447	2,992,428	3,055,209	2.1%
OPERATING	456,449	478,348	468,525	-2.1%
CAPTIAL OUTLAY	142,886	239,412	287,496	20.1%
TOTAL	\$3,508,783	\$3,710,188	\$3,811,230	2.7%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The operations budget decreased based on decreases in training and fuel. Increase in capital outlay reflects the increased cost of replacement vehicles.

Division Level Summaries

ADMINISTRATION

	<u>2014-15</u> <u>ACTUAL</u>	<u>2015-16</u> <u>ADOPTED</u> <u>BUDGET</u>	<u>2016-17</u> <u>ADOPTED</u> <u>BUDGET</u>	<u>PCT</u> <u>CHANGE</u>
PERSONNEL	569,393	532,938	548,563	2.9%
OPERATING	92,697	40,850	65,956	61.5%
TOTAL	\$662,090	\$573,788	\$614,519	7.1%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The increase in the Administrative Support Division operating budget is due to conferences, rent and dues increased costs.

PATROL

	<u>2014-15</u> <u>ACTUAL</u>	<u>2015-16</u> <u>ADOPTED</u> <u>BUDGET</u>	<u>2016-17</u> <u>ADOPTED</u> <u>BUDGET</u>	<u>PCT</u> <u>CHANGE</u>
PERSONNEL	1,456,731	1,583,198	1,580,528	-0.2%
OPERATING	223,787	278,896	250,144	-10.3%
CAPITAL OUTLAY	142,886	239,412	287,496	20.1%
TOTAL	\$1,823,403	\$2,101,506	\$2,118,168	0.8%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Patrol Division personnel budget decreased in early separation costs. Changes in operating include a decrease in fuel costs. Capital outlay increased based on increase in replacement vehicle costs.

**COMMUNITY
SERVICES**

	<u>2014-15 ACTUAL</u>	<u>2015-16 ADOPTED BUDGET</u>	<u>2016-17 ADOPTED BUDGET</u>	<u>PCT CHANGE</u>
PERSONNEL	452,102	465,550	498,773	7.1%
OPERATING	31,539	38,712	34,212	-11.6%
TOTAL	\$483,641	\$504,262	\$532,985	5.7%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Community Services Division personnel budget reflects an increase in overtime and early separation allowance. Operations budget changed due to a decrease in fuel costs.

INVESTIGATIONS

	<u>2014-15 ACTUAL</u>	<u>2014-15 ADOPTED BUDGET</u>	<u>2016-17 ADOPTED BUDGET</u>	<u>PCT CHANGE</u>
PERSONNEL	431,221	410,742	427,345	4.0%
OPERATING	38,102	40,585	39,385	-3.0%
TOTAL	\$469,323	\$451,327	\$466,730	3.4%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Investigations Division personnel budget reflects an increase in insurance costs. Operations budget decreased in training costs.

ANIMAL CONTROL

	<u>2014-15 ACTUAL</u>	<u>2015-16 ADOPTED BUDGET</u>	<u>2016-17 ADOPTED BUDGET</u>	<u>PCT CHANGE</u>
OPERATING	70,325	79,305	78,828	-0.6%
TOTAL	\$70,325	\$79,305	\$78,828	-0.6%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The decrease in the Animal Control budget is due to the implementation of the fourth phase of the contract with Orange County Animal Control Services for the Town.